



AGM and Winter Event Day's Agenda

December 5th, 2018

- 11:00 a.m. Program Registration - Meet and Greet
- 12:00 noon Welcome by Andrew Morse, FCO Executive Director
- 12:05 p.m. Complimentary Lunch
- 12:45 p.m. Flowers Canada (Ontario) Inc. Annual General Meeting
- 1:30 p.m. Break
- 2:00 p.m. Speaker: Michael Keegan (Michael Keegan & Associates) – The new government's policy and direction – What can we expect?

Michael Keegan is a public affairs and strategy consultant with over 15 years of experience in provincial politics and government. Michael has been a trusted advisor to public and private sector organizations with over a decade of experience in senior leadership positions with both the Federal and Ontario governments. He has held positions with both the civil service and the political sides of government including the Ministry of Labour, The Federal Economic Development Agency for Southern Ontario and the Ontario Ministry of Agriculture, Food and Rural Affairs. His most recent role was Chief of Staff and Special Advisor to the Premier and Minister of Agriculture and Food. Michael will share his unique insight and perspective on what we can expect of the new government's policy and direction.

- 2:20 p.m. Speaker: Mark Ferguson (OMAFRA) – A Step-by-Step Approach to Succession Planning

Before joining OMAFRA in August, 2017, Mark was the Marketing and Business Development Coordinator with Engage Agro where he supported the company's business, product and market development initiatives. Mark has worked with Synthesis Agri-Food Network as a Consulting and Education Project Coordinator on a number of business management related projects including the development and delivery of the Agri-food Management Institute's Advanced Farm Management Program.

At OMAFRA, Mark's areas of focus includes business planning, succession planning, farm safety, and farm business human resources.

- 2:40 p.m. Speaker: Ken Linington (LICC) – Employment Standards Act Changes: Where are we at?

Ken Linington's time is split between being the Policy Advisor for the Labour Issues Coordinating Committee (LICC) and FCO's Human Resource Director.

The Policy Advisor role focuses on industry friendly regulations. As an industry liaison with the Province, topics like Employment Standards, Health and Safety, Workplace Safety and Insurance, Employer-Employee relations and Human Rights are covered.

As an industry liaison with the Federal government issues like payroll, Employment Insurance, CPP, and Temporary Foreign Workers are covered. The HR Director role is more operational as Ken helps growers to implement labour regulations and develop HR best management practices.

Ken worked for OMAFRA as a Policy Advisor for 10 years and in a Technology Transfer role as an Agricultural Representative in Norfolk County for 13 years and Kent County for 10 years.

3:00 p.m. Social Time and Door Prize Draw

3:30 p.m. Closing of the days' events