

## Wednesday, January 17/2018

Dear Grower,

Flowers Canada (Ontario) Inc. will be hosting our Annual Winter Event 2018 at the Ramada Jordan Beacon Harbourside Resort on January 17th, 2018. The event will run from 11:00 am to 3:30 pm.

For the past few years, our event has included FCO's Annual General Meeting (AGM) and a Members Savings Symposium, but this year FCO's Winter Event is changing things up. We are incorporating with our AGM a keynote speaker, Ms. Carol Vandenhoek, Managing Partner at Miller Thomson, who will address the significant changes brought about in Ontario employment law with the passage of Bill 148 and its significant impact on employer obligations, with key takeaways for protecting your organization. We will also have our main sponsor, Durward Jones Barkwell & Company who anticipates that your botton line will be impacted from this legislation and will touch on how the Agri-Stability program may assist you in the recovery of your losses.

Other event speakers will include Dr. Jeanine West, FCO's Water Specialist ~ providing an update on changes to the Greenhouse Certification Program and the training that is currently being developed for growers across Canada through Flowers Canada Growers and Dejan Kristan, FCO's Marketing Director ~ speaking about FCO's latest marketing initiatives; Petals and Plates and Flower Crown Bar activations.

To compliment this event, we have invited our Associate Members to join us for lunch, and set up a tabletop presentation on money saving opportunites for your business.

CHARTERED PROFESSIONAL ACCOUNTANTS

Big enough to know. SMALL ENOUGH TO CARE.

For more information and to register for our Winter Event 2018, please contact Rachelle Pruss at rachelle@fco.ca or call 1.800.698.0113 ext. 4230.



## 2018 Winter Event Day Agenda

11:00 a.m. Registration

12:00 p.m. Complimentary Lunch

12:45 p.m. Flowers Canada (Ontario) Inc.

Annual Gerneral Meeting

1:30 p.m. Break

2:00 p.m SPECIAL GUEST SPEAKER:

Carol Vandenhoek from Miller

Thompson speaking on Bill 148

2:40 p.m Words from our Sponsor 2:50 p.m. Jeanine West: FCO Water

Specialist will provide an update

on changes to the Greenhouse

Certification Program

3:00 p.m. Dejan Kristen: FCO Marketing

Director will provide an update on

FCO's latest marketing initiatives.

3:10 p.m. Social Visit

3:15 p.m Door Prize Draw for an Apple

Watch

3:30 p.m. Closing of the days' events

## Who is

## Carol Vandenhoek?

Carol Vandenhoek is a managing partner in Miller Thomson's Guelph office and has over 20 years of experience. Her emphasis on creative solutions is paired with her strong advocacy skills before courts and tribunals. She acts for employers, and her practice focuses on human rights, discrimination and accommodation, employment standards, discharge, discipline, wrongful dismissal, and policy development and implementation. Carol also conducts workplace investigations including investigations for harassment, violence, and bullying complaints and is a trained mediator. Carol has a national leadership role at Miller Thomson as co-leader of the agriculture and food group which involves lawyers located across Canada in the Firm's 12 offices. She advises agricultural clients, including producers, processors, a large variety of agri-businesses and non-government agricultural organizations on a broad range of topics including employment and governance.

